

## Union CSR principal

Stakeholder	Needs	Expectation	Related Law	Action	Remarks	Evaluati on on Oct.
Whole society	Liability of tax payment	Applicable use	Tax law	Secure of profit		5
	Reduction of profit	Contribution, etc		Red Cross, UNICEF, etc		4
Client/ Supplier	Supply of applicable product of environment		RoHS law	Previous confirmation for Mfg.	ISO14001	5
	Supply of applicable product of regulation	Source of Product materials	Regulation of harmful materials	Supply of Green product	ISO14001	5
		Environmental reduction product, CFC-free refrigerator	Ozone layer protection law	Supply of CFC-free refrigerator	ISO14001	5
		Environmental reduction product, Applicable fume hood	Pollution control law	Supply of Applicable fume hood	ISO14001	5
		Environmental reduction product, Industrial pH meter	Waste water control law	Supply of Industrial pH meter	ISO14001	5
BCP Supply chain	Risk management,such as disaster, accident and so forth	Continuity supply for client		Supplied by other buranch office		4
Employee	Appropriate use of financial resources	Traffic accident	In-house rule	Smart advanced vehicle in safety		4
	↓	Disease	In-house rule	Medical Check / Working holiday		5
	↓	Environmental protection for exhaust gas of vehicle	ISO14001	Law pollution & good fuel consumption vehicle	ISO14001	5
		Consumption of papers	ISO14001	PC(Paperless)& reused paper	ISO14001	5
		Consumption of Electricity, Gas, Water	ISO14001	In-house rule based on ISO14001	ISO14001	5
	In-house communication	Trouble of inside & outside the company		In-house consultation window		4
	Opportunity of education & training	Communization of knowledge		In-house seminar, etc.		5
	In-house communication based upon ISO9001	Quality management	ISO9001	Based on ISO9001 manual	ISO9001	5
Self-Government	complying with requirements of a law and other regulations	Traffic offence	Traffic law	In-house seminar, etc.		4
		Over work		setting up max. overwork time : 85hr		5
		Fire	Fire protection law	In-house seminar, etc.		4
		Earthquake/ flood		Information from self-government		5
Neighbor	Appropriate information	Trouble		Appropriate communication		4
	To keep good environmental condition			Preparation of infrastructure	ISO14001	5